

MTS RECRUIT 2024 | KATOOMBA

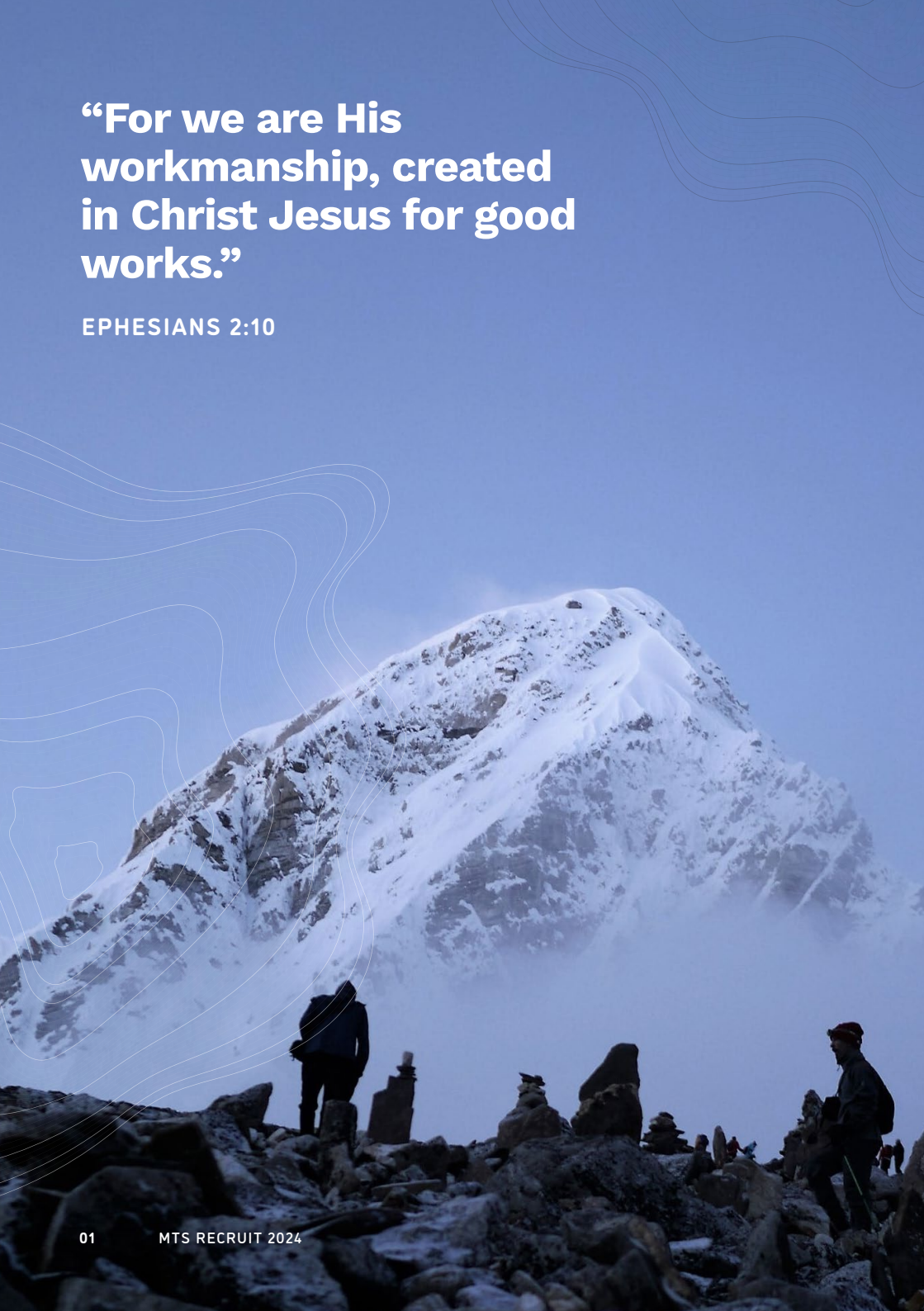


**Consider the challenge
to gospel work** 

Friday 4th - Monday 7th October 2024 | ANDREW HEARD

**“For we are His
workmanship, created
in Christ Jesus for good
works.”**

EPHESIANS 2:10





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Online Conference

Please log in to your Conference page at **mtsrecruit.com/conference** to access all your Conference information including the Timetable, Peer Group allocations, Mentoring information, Expo videos and more.



Site Map



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| 1 AUDITORIUM | 6 THE LODGE | 11 OFFICE & MOUNTAIN CAMP ROOMS | 16 HARTLEY |
| 2 TOILETS | 7 MOUNTAIN CAMP ROOMS | 12 MOUNTAIN CAMP DINING ROOM | 17 CINEMA |
| 3 BOOKSHOP | 8 WOLLEMI HOUSE | 13 PARKING/SPORTS OVAL | 18 BASKETBALL COURT |
| 4 STORAGE | 9 CAMPGROUND AMENITIES | 14 KEDUMBA | 19 ARCHERY RANGE |
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Conference Timetable 2024

Friday 4th October - Monday 7th October

FRIDAY

18:30 Check-in

20:00 All-In Session 1

21:30 Supper

SATURDAY

8:00 Breakfast

9:00 Morning Focus (All-In)

10:00 Peer Groups

11:30 Morning Tea

12:00 Peer Groups

13:00 Lunch

14:00 Mentoring / Electives / Free Time

15:30 Afternoon Tea

16:00 Mentoring / Growth & Change Seminar / Free Time

17:30 Free Time

18:00 Dinner

19:00 All-In Session 2

21:00 Supper



SUNDAY

8:00 Breakfast

9:00 Morning Focus (All-In)

10:00 Peer Groups

11:30 Morning Tea

12:00 Q&A

13:00 Lunch

14:00 Mentoring / Electives / Free Time

15:30 Afternoon Tea

16:00 Mentoring / Growth & Change Seminar / Free Time

17:30 Free Time

18:00 Dinner

19:00 All-In Session 3

21:00 Supper

MONDAY

8:00 Breakfast

9:00 Peer Groups

10:30 Morning Tea

11:00 All-In Session 4

12:30 Conference End



Welcome

with Gary Koo

“For what we preach is not ourselves, but Jesus Christ as Lord, and ourselves as your servants for Jesus’ sake.”

2 CORINTHIANS 4:5

Christian ministry is never about us and is always about Jesus.

While our heart’s desire is to see people saved and brought back into a relationship with their heavenly father, it should never be on our terms or in our way. Our task is to preach Jesus, not ourselves, as we serve the Lord Jesus for his sake and not ours.

That’s what MTS Recruit is all about.

We want to:



Inspire people to prayerfully engage in winning the world for Christ, by multiplying Gospel Workers through ministry apprenticeships (Matthew 9:35-38 & 2 Tim 2:2)



Gather Christians locally and globally, under God, as a fellowship such that Jesus' total Lordship challenges us all to be profoundly mission-focused with our whole lives.



Gather in the hope that:

- a. Godly men and women will be challenged to undertake a ministry apprenticeship in the next 4 years
 - b. Christian leaders in Australia will enthusiastically recruit and train ministry apprentices for the nations and the glory for Christ, and
 - c. Christian leaders around the world will be encouraged to start or keep growing ministry apprentice training movements wherever they are.
-

We want to be encouraging people, wherever God places them, to keep on preaching Jesus Christ as Lord for 'the harvest is plentiful, but the workers are few' (Matthew 9:37).



Gary Koo

Gary Koo

Chairman of the MTS Recruit Katoomba
Organising Committee



Welcome

with Ben Pfahlert

MTS' vision is "to prayerfully win the world for Christ by multiplying gospel workers through ministry apprenticeships."

Since 1978, MTS has been recruiting and training apprentices who will go on to entrust the gospel to the next generation of Christians.

An apprentice spends two years working in Christian ministry alongside their trainer. They live the life of a Gospel Worker. They learn to preach the gospel, start new ministries, think strategically, form small groups and train leaders. They learn to think biblically about Christian ministry, and end up with a mission mindset that helps them with any further theological education they go on to undertake.

MTS aims to help local churches and ministries identify and train godly and gifted men and women before helping them to decide on the next step in their ministry.

We want every Christian to:



Be trained to be the best servants of Christ they can be.



Continually grow in the knowledge and service of God.



Do a ministry apprenticeship if they are qualified in line with 1 Tim 3 & Titus 1.

3,600+ men and women have completed an MTS apprenticeship since 1978. Over **1,000** of them are harvest workers today. MTS Recruit is a key moment in the work of MTS; it helps trainers multiply gospel workers. As those who are considering ministry are gathered with both gospel workers in training and current gospel workers, the conference helps disciples at each level to think through their next step in responding to Jesus' total Lordship.

For some this might mean committing to ministry in their church more or undertaking an apprenticeship in the coming years. While for others it might mean training an apprentice soon after Bible College, or mentoring first-time trainers. Through peer-to-peer and intergenerational ministry, the conference inspires people with Jesus' total Lordship to live profoundly gospel-centred lives, whatever their stage in life and ministry.



Ben Pfahlert

Ben Pfahlert

MTS National Director

Helpful Information



Info Tent

The Info Tent is located in the middle of the Auditorium.

Please visit the Info Tent for any enquiries including:

- Lost property
- Directions
- Provision of medical assistance or first aid



Book Stall

The bookstall is located at the back of the Auditorium. We have ensured that a range of recommended and helpful books are available for purchase to assist you in thinking about ministry.



Meals

All meals are served in the auditorium. If you have special dietary requirements and cannot find your appropriate meal please ask one of the catering staff.



Name Tags

Please wear your name tag at all times. It makes it much easier for people to meet you and for you to meet other people. If you lose your name tag please visit the Info Tent.



Lost Property

Please visit the Info Tent.



Accommodation

Attendees are staying across a range of sites at KCC. Please refer to the site map.



First Aid

If you require medical assistance or first aid please alert someone at the Info Tent or call 0431 969 516. Call (000) in an emergency.



Internet

There is free WiFi access available at KCC to attendees of MTS Recruit.



Accessing Information Online

Please log in to your Conference page at mtsrecruit.com/conference to access all your conference information including the Timetable, Peer Group allocations, Mentoring information, Expo videos and more.



All-In Sessions Recordings

All-In Sessions will be recorded and available on the MTS website (mts.com.au) after the Conference.



Photos & Video

MTS Recruit will be captured in photograph, video and audio by MTS Ltd. MTS Ltd reserves the right to use this material for promotional, marketing, editorial and contextual purposes. All photographs, video or audio shared directly with MTS Staff or tagged using @MTS.Live, @mtsglobal or #MTSRecruit will also be used by MTS Ltd for promotional, marketing, editorial and contextual purposes. MTS Ltd will keep these audio and visual recordings, and MTS personnel will access them. If you have any questions or do not want your photo being used, then please contact us at events@mts.com.au

Speaker Profiles



Ben Pfahlert



Ben did not come from a Christian family. God saved him through very simple means. A bloke called Rhys read one chapter of Mark's Gospel each week with him during 1988. Ben became a Christian in 1989 and is very committed to the 'invest deeply in a few' model of discipleship.

Ben worked as a Civil Engineer in Melbourne for three years, before doing an MTS Apprenticeship alongside his wife under Gordon and Fiona Cheng, through AFES at RMIT University 1992-1993. Ben and Emma both studied at Moore Theological College (Sydney) before returning to Melbourne in 2001. Between 2001 and 2006 Ben wore three hats: he was an AFES University Minister, the Pastor of the evening congregation of Scots Presbyterian Church and the MTS Network Coordinator for Victoria. Ben was appointed MTS National Director in 2007 and is thoroughly committed to MTS' Vision 'to win the world for Christ by multiplying Gospel workers through ministry apprenticeships.'

Ben and Emma have 4 adult children and 1 son-in-law. Ben loves ordinary family dinners, chatting with the kids, triathlons, upside down fires and watching a good TV show with Emma. He also loves seeing (+ supporting) grass roots MTS movements all around the world and believes that '2 minutes in glory will be far more satisfying than 80 years of the best pleasures this world has to offer.'



Andrew Heard



Andrew Heard has been involved in Christian ministry for over 30 years. After studying and working as an engineer in the 1980s, he shifted roles to take on a staff position as an assistant Chaplain at the University of NSW. Two years later he began full time theological study at Moore Theological College, graduating in 1993 with a Bachelor of Theology. His first role after College was as Assistant minister at Christ Church, Gladesville.

In 1996, together with his wife Cathie, he moved to the Central Coast of NSW to establish a new church, now called EV Church, where he serves as Lead Pastor.

In 2005 he was elected as founding President of the Fellowship of Independent Evangelical Churches (FIEC), an association containing churches in most states of Australia, with more being added each year. Andrew currently serves as the FIEC Chairman. He is also Chairman of Reach Australia, a church planting network that Andrew helped found in 2009 (then known as Geneva Push), which aims to see hundreds of new churches started around Australia.

In all his ministries, Andrew is driven by one great passion - to make Christ known and see vast numbers of people won to Christ. Andrew and Cathie have four children and eight grandchildren - an ever-expanding tribe!

Morning Focus (All-In) Sessions

THE CROSS-CULTURAL HEART OF JESUS

Session 1 - Transnational Culture



Date/Time: Saturday 5 Oct 2024, 9.00am

Speaker: Ben Pfahlert

Bible Passage: Mark 7:24-30

1. What is culture?

2. The distressed Syrophoenician Mum

3. The distressed + prayer (Matthew 9:35-38)

THE CROSS-CULTURAL HEART OF JESUS

Session 2 - Hometown Culture



Date/Time: Sunday 6 Oct 2024, 9.00am

Speaker: Ben Pfahlert

Bible Passage: Luke 4:14-30

1. Water - don't ask fish about it
2. The nuclear family frown
3. Honouring parents + vocational gospel ministry

Personal Reflection

We understand that MTS Recruit is a big weekend and can get a little overwhelming if you don't pause, breathe and reflect. So we've inserted these pages as a reminder for you to take time out during the Conference to read your Bible, reflect on what God has been teaching you and pray that He might lead you to do the good works He has prepared for you to do.



All-In Sessions

THE JUDGEMENT BEFORE US

All-In Session 1



Date/Time: Friday 4 Oct 2024, 8.00pm

Speaker: Andrew Heard

Bible Passage: 1 Cor 1:18-25

1. Valuing but not valuing

2. The seriousness of the problem

a. The Biblical presentation

b. Disturbing

c. Questions

Eternal?

Torment?

It's us, not him?

A second chance?

Fair? Just?

3. Understanding God better

4. Understanding US better

5. The seriousness of the problem

All-In Sessions

AMAZING GRACE

All-In Session 2



Date/Time: Saturday 5 Oct 2024, 7.00pm

Speaker: Andrew Heard

Bible Passage: Rom 3:21-26

1. What is to be done?

2. Two different answers

a. Galatian context

3. The first way

a. The way of 'doing'

- b. A massive teaching tool

4. God's way

- a. Making Atonement

- b. Its features

- c. The problem

- d. The solution

- e. Our part

5. The wonder of it all

All-In Sessions

WHAT A DIFFERENCE IT MAKES

All-In Session 3



Date/Time: Sunday 6 Oct 2024, 7.00pm

Speaker: Andrew Heard

Bible Passage: Gal 3:7-14

1. What does it mean? For us and our world?

2. Peace!

3. The fact and nature of judgement


a. What matters matter?

4. How to think about sin

5. No other way to be saved

6. Peace! Saved and saved completely

All-In Sessions

<div>COMPELLED BY LOVE</div> <div>All-In Session 4</div>	
<div>Date/Time: Monday 7 Oct 2024, 11.00am</div> <div>Speaker: Andrew Heard</div> <div>Bible Passage: 2 Cor 5:11-6:2</div>	

1. The centre from which all things flow



2. Compelled by the love of Christ



Delegate Peer Groups

At MTS Recruit, we're a fellowship of believers who are all at different stages of living lives that reflect Jesus' total Lordship.

Although we all sit under God's word together in the Morning Focus (All-In) and All-In Sessions, in Peer Groups we'll also gather with others at a similar stage of thinking about life and ministry as ourselves.

A Delegate Peer Group is a small group of people who come together to work through passages from the Bible and pray, encouraging and challenging each other as they consider their future in ministry.

Delegate Peer Groups are led by Bible college students, ministry workers and current MTS Apprentices, and are organised around the Delegate's stage of ministry thinking that is categorised into one of four 'Strands':

Strand 1: 'I love serving Jesus but I haven't really thought about doing gospel work.'

Strand 2: 'I have done some thinking about doing gospel work (maybe been to a conference/info day) but have no definite plans.'

Strand 3: 'I'm keen to pursue gospel work through an MTS apprenticeship but likely not in the next year.'

Strand 4: 'I'm planning to start an MTS apprenticeship in 2025.'

Please refer to your Strand booklet for all your Strand Session material. We hope you will enjoy meeting other Delegates in your Peer Group and that it will help you take that next step in considering full-time ministry!

Location: Peer Groups can meet in the Auditorium, Hartley or outdoors. The Strand 4 Peer Group will meet in the Kedumba Dining Room.

Passing the Baton Peer Groups

Team Leader: Russ Smidt

Location: Clairvaux



An important part of the MTS Recruit conference is gathering the network of men and women who are engaged in ministry recruiting and training of others.

Some are engaged in formal ways as an MTS Trainer or Gospel Worker, some are less formal as a Ministry Spouse in a support role, and some will be doing this in the future (current MTS Apprentices and Bible College students).

The Passing the Baton Peer Groups and Workshops are for everyone at MTS Recruit not leading a Peer Group for Delegates. This is an opportunity to catch-up with old friends, make new ones, and spur one another on in ministry recruiting and training of others.

Saturday

10:00am	Passing The Baton Peer Groups
11:30am	Passing The Baton Morning Tea at Clairvaux
12:00pm	Passing The Baton All-In Seminar

Sunday

10:00am	Passing The Baton Peer Groups
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Monday

9:00am	Passing The Baton All-In Workshops
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At registration everyone was invited to join one of these peer groups. All peer group categories are suitable for men and women (except Ministry Wives - women only).

MTS Champions	Are you responsible for overseeing and ‘championing’ MTS at your church/ministry? Share with and learn from others who stir this vision and carry this responsibility.
MTS Trainers	Are you recruiting and training (or wanting to train) an apprentice? Network with fellow trainers, sharpen your training focus and spur each other on.
Training Women	Are you wanting to recruit and train more women in your ministry? Are you trying to work out how to train women well without a dedicated or experienced female trainer? Learn from one another to mobilise the people and resources you have for training women in safe and healthy ministries.
Ministry Wives	Are you caught up in the special joy of recruiting and supporting the training of apprentices because your husband is a trainer? What opportunities have you found to train alongside your responsibilities as a worker and/or raising a ministry family? Meet with other women who are living this out.
College Students & MTS Apprentices	You are committed to recruiting and training apprentices. What can you be doing to invest in this and prepare for this while you are being trained in ministry as an apprentice and theological student? Spur one another on in impacting your current church and never losing the vision for passing the baton to others.

Mentoring

Mentoring Times:

Saturday: 2.00-3.30pm & 4.00-5.30pm

Sunday: 2.00-3.30pm & 4.00-5.30pm



We want you to have a bigger picture of what God is doing in the world. Even more than that, we want to help you think hard about your place in that picture. Mentoring is designed to help encourage you to live your whole life for Jesus Christ. It is a time for you to meet one-on-one with a Christian currently training for or serving in full-time ministry.

This mentoring session is a chance for you to reflect on what you have been learning about gospel ministry, think about how you're living now and ask all your questions. It will allow you to consider together what your next step in serving Jesus could involve. Before you get there, you might like to pray that God will use this time to grow you as a disciple of Jesus for his glory.



“Mentoring is designed to help encourage you to live your whole life for Jesus Christ.”

Remember to complete your pre-mentoring questionnaire via your online Conference Page so your Mentor can know how to best use your time together.

If you didn't get the chance to fill in the pre-mentoring questionnaire, it would be good to spend some time thinking about these questions before you meet your Mentor:

- 1.** How many MTS Recruiting conferences have you attended (including this one)?
- 2.** How did you become a Christian?
- 3.** Why did you decide to join MTS Recruit this year?
- 4.** How have you seen God grow you at church or university ministry this year?
- 5.** What opportunities do you currently have in serving in gospel ministry?
- 6.** What opportunities, if any, are you hoping to have in gospel ministry in the future?
- 7.** What excites you about gospel ministry?
- 8.** Have you thought about a ministry apprenticeship?
- 9.** Have you thought about doing cross-cultural mission?
- 10.** Who is training you or talking to you about ministry?
- 11.** Are there any additional comments/questions you would like to share with your MTS Recruit mentor?

If you have not been contacted by your Mentor to arrange a time to meet before the start of the Conference, please contact them directly using the information on your online Conference Page or email events@mts.com.au

Electives

Saturday Times:

2.00-3.30pm Electives 2/3/5/6 | 4.00-5.30pm Elective 1

Sunday Times:

2.00-3.30pm Electives 2/3/4/6 | 4.00-5.30pm Elective 1



Electives are a chance for you to have your most pressing questions about vocational ministry answered by those who have had to answer them themselves. Each of these topics are sure to produce some stimulating discussions and hopefully give some clarity as you consider your next step in serving Jesus.





1. Growth & Change

PRESENTER: ANDREW HEARD

Description: The dangerous necessity of a passion for growth. How should we think about the pursuit of growth in Christian ministry? Is it right to want growth? Or is it dangerous? Are we called to just be faithful? or fruitful? How to put all of this together so that we best honour God in all we do and keep our sanity; and make a difference for the cause of Christ.

When: 4.00pm Saturday & Sunday

Location: Clairvaux Cinema



2. Love and Service in Every Season

PRESENTER: TRINETTE STANLEY

Description: Very rarely is life uncomplicated and predictable. In fact, Jesus promises the disciples that they should expect trouble if they remain in him (John 16:33). Yet for many, we also experience turmoil and trouble internally – we wrestle with overburdening stress, mental strain and struggle, or emotional and relational fatigue, to name just a few. And yet, Jesus' invitation remains the same, "Come to me, all you who are weary and burdened, and I will give you rest" (Matthew 11:28).

This elective will explore how we can love and serve Jesus with sustainable joy and passion, even in the seasons of psychological distress or mental illness. We will also explore how those with mental illness have a unique importance and ministry to the Church.

When: 2.00pm Saturday & Sunday

Location: Hartley Dining Room



3. Thriving together: Men & Women working well in Ministry

PRESENTERS: SIMON AND MARGIE GILHAM

Description: God has blessed us greatly by creating us as men and women in his image, so that we can serve him together in joy. Ministry teams that recognise and capitalise on the different gifts that men and women bring, will be stronger, more effective and more faithful to our good Creator. This elective aims to enlarge our vision of the ministries of women and men serving together. (Gen 1-3; 1 Cor 11, 14; 1 Tim 2; Col 3:12-17)

When: 2.00pm Saturday & Sunday

Location: Mountain Camp Dining Room



4. Gospel work vs secular work - how do you decide?

PRESENTER: DANNY MULLINS

Description: Paid gospel work and secular work are both done for the Lord, but how do you decide between the two? And are you worse/better if you do one or the other? Does it matter if you choose one over the other? We hope to make sense of Scripture and hopefully assist you in making sense of your life and decisions.

When: 2.00pm Sunday

Location: Kedumba Dining Room



5. Roadblocks to Ministry: Money and Family

PRESENTERS: GARY KOO AND VIVIAN CHEN

Description: The path towards vocational ministry isn't straight-forward for everyone. This elective looks at how family and finances can affect our decisions.

When: 2.00pm Saturday

Location: Kedumba Dining Room



6. Mission in fields beyond the horizon

PRESENTERS: DANIEL MORRIS, TANIA SNOWDON, AND
KELLIE NICHOLAS

Description: The Lord of the harvest is ready to send workers. If you have an ambition to preach Christ where he is not known, if you long to serve in a less-resourced location, how might you get there? Come and hear from Kellie Nicholas who has been serving long-term in Japan with university students.

When: 2.00pm Saturday & Sunday

Location: Clairvaux Cinema

Elective Notes





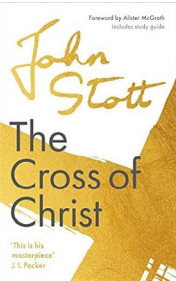
Gospel Expo

The Gospel Expo shares the stories of diverse individuals from across the globe, each with a story of how God diverted their plans to be on Jesus' mission full time. As they share God's story in their lives, we pray you will be inspired and challenged to consider how God might use your life for Jesus' Kingdom.

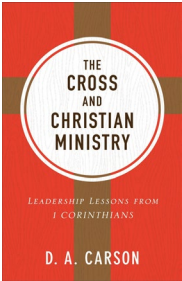
You can access our Gospel Expo via your online Conference Page.

Book Recommendations

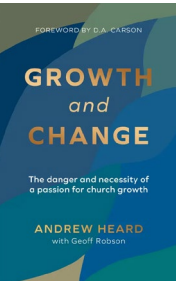
We've partnered with the Wandering Bookseller to provide you with a curated collection of Christian books about faith, ministry and spiritual growth. You can start with these carefully selected recommendations, helping you take your next step with Jesus after MTS Recruit.



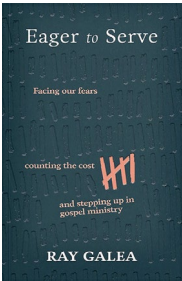
“The Cross of Christ”
John Stott



“The Cross and Christian Ministry”
D.A. Carson



“Growth and Change”
Andrew Heard



“Eager to Serve”
Ray Galea

Explore more from our curated collection!



Growing the Global Movement

The MTS Vision is “to prayerfully win THE WORLD for Christ by multiplying Gospel workers through ministry apprenticeships.”

Will you help fuel this vision?



MAT Zimbabwe Financial Appeal

This year, MTS Recruit, in partnership with Anglican Aid, will be running a financial appeal that is prayerfully seeking to raise **\$10,000AUD** to support Ministry Apprentice Training (MAT) Zimbabwe.

It is not easy for a ministry apprentice in Zimbabwe to raise the funds required to support their two-year apprenticeship. **85%** of the population are in poverty earning less than **\$US 5.50 per day**. Though the majority of the population is Christian, many churches do not have pastors and of those that have, close to **80%** of the pastors are untrained. Your support means more men and women are recruited and trained in ministry.

When you give to MAT Zimbabwe you will be supporting:



The training of trainers



Apprentice living expenses as they learn to become Gospel workers



Various Conferences designed to grow the quality and quantity of apprentices e.g., the national trainer and apprentice conference, MATZ apprentice recruiting conferences

We believe that if every non-wage earner gave \$30 and every wage earner gave \$60, we wouldn't just reach our target, we would soar past it!

So will you take up this exciting opportunity to share our blessings with our brothers and sisters in Zimbabwe?

**Give now to support
MAT Zimbabwe!**



MTS Recruit Partners

MTS Recruit has partnered with other Ministry Organisations, each of them sharing the same commitment to raise up the next generation of Gospel Workers. We are so thankful to our MTS Recruit Partners and the work they are doing under God, and hope that as you explore their ministries, you gain a clearer understanding of the endless ways you can use your life for Jesus' Kingdom.



Please give us your feedback to help us keep improving MTS Recruit!

Scan the QR code to submit your feedback.





MTS Recruit^{*} Katoomba 2025

Save the Date

Friday 3rd October –
Monday 6th October 2025

* Keep an eye out for the Conference's
new name to be announced in early 2025!



Conference Timetable 2024

Friday 4th October - Monday 7th October

FRIDAY

18:30	Check-in
20:00	All-In Session 1
21:30	Supper

SATURDAY

8:00	Breakfast
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10:00	Peer Groups
11:30	Morning Tea
12:00	Peer Groups
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14:00	Mentoring / Electives / Free Time
15:30	Afternoon Tea
16:00	Mentoring / Growth & Change Seminar / Free Time
17:30	Free Time
18:00	Dinner
19:00	All-In Session 2
21:00	Supper

SUNDAY

8:00	Breakfast
9:00	Morning Focus (All-In)
10:00	Peer Groups
11:30	Morning Tea
12:00	Q&A
13:00	Lunch
14:00	Mentoring / Electives / Free Time
15:30	Afternoon Tea
16:00	Mentoring / Growth & Change Seminar / Free Time
17:30	Free Time
18:00	Dinner
19:00	All-In Session 3
21:00	Supper

MONDAY

8:00	Breakfast
9:00	Peer Groups
10:30	Morning Tea
11:00	All-In Session 4
12:30	Conference End